

## POSITION DESCRIPTION: WINEMAKER

Pioneers of organic grape growing and winemaking in Australia, Temple Bruer Wines have over 50 years' experience in sustainable viticulture and wine production. Integrating science-led innovations and technology, the family owned and run business has achieved outstanding consistency in style and quality, producing clean and expressive wines.

Since planting the first vines in 1973, the Langhorne Creek operations have expanded to include an established nursery and vineyard, as well as a 600T winery. Investing in further growth and development, Temple Bruer now has 6 organically certified vineyards in South Australia, with a total of 250 acres (Langhorne Creek, Eden Valley and Riverland). The diversity of varieties and regions is showcased in their portfolio of wines, with a strong focus on fruit purity.

Reporting to the Chief Executive Officer, this is a hands-on role that will be responsible for all winemaking operations. The Winemaker will continue to drive innovation and new product development, in addition to progressing sustainability projects and initiatives. As a brand advocate, the Winemaker will promote Temple Bruer and sustainable wine production.

## DUTIES & RESPONSIBILITIES:

- Manage all winemaking operations, driving wine style and quality
- Prepare a production plan, setting specifications and processes to meet forecasts, style, quality and budget
- Coordinate winery work plans, bottling schedules and supply ordering
- Perform day-to-day cellar operations, laboratory analysis and quality control procedures
- Oversee organic winemaking processes and production requirements, ensuring compliance and certification standards are met
- Prepare wines for blending and bottling, overseeing contract bottling operations
- Manage winery team, providing training and leadership to ensure optimal performance
- Maintain winery management software, achieving accurate data input and reporting
- Manage winery budget and forecasting, ensuring profitable and effective operations
- Ensure regulatory compliance & company policies are met, including workplace health & safety standards
- Work closely with the vineyard team and growers, liaising on fruit supply and quality
- Identify and implement continual improvement strategies and growth opportunities, including new product development
- Manage a proactive maintenance and equipment upgrade plan
- Represent the brand at trade and consumer events, participating in promotional activities
- Actively participate in sustainability initiatives and projects
- Assist in other areas of the business as required

## QUALIFICATIONS & EXPERIENCE:

- Tertiary qualification in Oenology
- Relevant winemaking experience
- High level of technical knowledge and experience in organic, minimal intervention and/or preservative free winemaking is desirable
- Experience with Vintrace, preferred
- Understanding of viticulture and sustainable farming practices preferred

## REQUIREMENTS:

- Science-led approach to innovation
- Leadership and people management skills
- Strong communication skills
- Attention to detail and operational efficiency
- Ability to work autonomously and in a small team
- Valid forklift & driver's licence
- Physically capable of performing operational duties
- Capacity for light domestic travel
- Ability to work extended hours when required

## KEY INTERACTIONS:

### INTERNAL:

- CEO/Director
- Winery team
- Vineyard team
- Nursery team
- Finance Manager
- Marketing Manager

### EXTERNAL:

- Contract bottling facility
- Growers
- Organic certification bodies
- Contractors & suppliers
- Customers & consumers
- Wine industry associations & bodies
- Trade & media