

POSITION DESCRIPTION: VINEYARD MANAGER

Paringa Estate is recognised as one of Australia's top wine producers, receiving many of the industry's highest accolades, with outstanding wine show success. The family owned and run business has established an enduring legacy as premium producers, focused on continuous improvement in viticulture and winemaking.

From the first vines planted in 1985, Paringa Estate has developed a strong record of viticultural excellence, producing consistently high-quality fruit. The estate's vineyard operations have expanded to include 6 additional sites on the Mornington Peninsula, with a total of 36 Ha and a diverse clonal mix of Pinot Noir.

Reporting directly to the owner, this is a hands-on role that will manage all owned and leased vineyards, driving quality and continuous improvement strategies. The Vineyard Manager will be responsible for all day-to-day operations and team leadership.

DUTIES & RESPONSIBILITIES:

- Manage all owned and leased vineyard operations, driving quality and vine health
- Develop and implement proactive viticultural plans and programs
- Manage the vineyard team, providing training and a supportive workplace
- Coordinate and oversee work plans, performing day-to-day operations and tasks
- Manage the vineyard preventative maintenance and equipment upgrade program, assessing new technological developments and suitability
- Liaise with contractors, maintaining strong working relationships
- Coordinate vintage operations, liaising with the Head Winemaker
- Develop and implement SOPs and process improvement strategies, performing regular reviews of all operations and systems
- Manage vineyard documentation and records, ensuring accuracy and regulatory compliance
- Assist with the development of budgets, providing reports, forecasts and analysis
- Establish and progress sustainable farming practices, implementing new strategies and innovations
- Contribute to management and strategy plans, developing opportunities for growth and improvement
- Operate a safe work environment, ensuring processes are followed and regulatory compliance is met
- Represent the business at trade and industry events, contributing technical knowledge

QUALIFICATIONS & EXPERIENCE:

- Tertiary qualifications in viticulture, applied science, agricultural science or equivalent discipline
- Track record of excellence in high-end viticulture and vineyard management
- Understanding and ambition for fine wine culture and brands
- Chemical Users Certificate and/or Chemical Accreditation Course
- Good knowledge and experience operating machinery and equipment
- Strongly developed technical knowledge, with hands-on operational experience

REQUIREMENTS:

- Strong communication and people management skills
- Collaborative and inclusive approach to teamwork
- Organisation and planning skills
- Strong work ethic and attention to detail
- Proactive and solutions-based approach
- Culturally astute and open-minded
- Ability and willingness to undertake manual labour tasks
- Capacity for light domestic travel
- Valid driver's licence

KEY INTERACTIONS:

INTERNAL:

- Owner & family
- Vineyard & maintenance teams
- Head Winemaker & winery team
- Business Manager

EXTERNAL:

- Contractors and casual labour
- Suppliers
- Industry bodies & associations
- Trade & media