



POSITION DESCRIPTION: VINEYARD MANAGER

Drawing on five generations of family legacy and winemaking expertise, Tyrrell's have a long history of wine excellence, producing many of Australia's most iconic and highly awarded wines. This outstanding record of success includes Australia's most awarded white wine – the Winemaker's Selection Vat 1 Semillon – with over 5,500 medals and more than 330 trophies, along with many others in the portfolio that continue to receive high-ranking accolades.

Established in 1858 and a pioneer of the region and the Australian wine industry, Tyrrell's is the oldest continuously family owned and operated winery in the Hunter Valley. Instrumental in establishing Hunter Valley Semillon as one of the world's iconic and unparalleled wine styles, Tyrrell's also led the way for two of Australia's favourite varieties – Chardonnay and Pinot Noir.

The Hunter Valley vineyards are made up of 125 Ha across the region and include some of Australia's oldest vines, including an enviable amount of old-vine Shiraz that produces many of Australia's most sought after and collected red wines. Predominately dry-grown, the vines range from 1867 through to new plantings, with 36% of vines more than 50 years old and 11% more than 100 years old. Ongoing redevelopment work is a key part of Tyrrell's continual drive for quality and wine excellence.

The Vineyard Manager will be joining the Tyrrell's wine family, establishing their own legacy in the business through the continual development and growth of the vineyards, the brand and the team. Reporting to Chris Tyrrell, fifth generation and current leader of the business, this senior management position will be responsible for all Hunter Valley vineyard operations.

DUTIES & RESPONSIBILITIES:

- Manage all Hunter Valley vineyard operations, ensuring optimal performance and quality of each vineyard
- Develop a proactive viticulture plan, including ongoing redevelopment and improvement strategies
- Manage a large multidisciplinary team, providing leadership, training and opportunities for professional development
- Manage the vineyard budget and reports, including forecasts and analysis
- Liaise with winemakers and other managers, contributing to management and strategy plans
- Manage the vineyard preventative maintenance and equipment upgrade program, assessing new technological developments and suitability
- Perform regular reviews of all operations, implementing preventative measures to mitigate risks and potential difficulties
- Assist with the planning and implementation of capital investment projects, developing opportunities for growth and improvement
- Operate a safe work environment, ensuring processes are followed and regulatory compliance is met
- Assist with sustainability commitments and programs
- Maintain strong relationships with growers and assess fruit quality
- Represent the business at trade and industry events, contributing expert technical knowledge



QUALIFICATIONS & EXPERIENCE:

- Tertiary qualifications in viticulture, applied science, agriculture science or equivalent discipline
- Track record of excellence in high-end viticulture and vineyard management
- Established vineyard and agribusiness management acumen, including budgets and financial reporting
- Experience managing a large and multidisciplinary team, in-line with current workplace regulations and practices
- Understanding and ambition for fine wine culture and brands
- Strong technical knowledge and experience with dry-grown vineyards preferred
- Chemical Users Certificate and/or Chemical Accreditation Course
- Valid driver's licence

REQUIREMENTS:

- Strong leadership skills
- Organisation and planning skills
- Ability to communicate effectively across all levels
- Proactive & solutions-based approach
- Capacity for light domestic travel
- Ability and willingness to undertake manual labour tasks when necessary

KEY INTERACTIONS:

INTERNAL:

- Chief Executive Officer
- Executive Chairman
- Viticulture team
- Winemaking team
- Mechanic & Maintenance team
- HR & Finance teams

EXTERNAL:

- Growers
- Contractors
- Suppliers
- Industry bodies & associations
- Sustainable Winegrowing Australia (SWA)
- EcoVineyards
- Trade & media