

## POSITION DESCRIPTION: HEAD WINEMAKER – BURONGA HILL WINERY

Australian Vintage (AV) is an ASX listed wine company, committed to producing outstanding quality wine and grape juice products for its global customers. Investment in technology and innovative product development, are at the core of AV's success and ambitious growth plans. At the forefront of these expansion plans is AV's AusGrape division, recognised as Australia's leading producer of grape derived materials.

One of the largest and most efficient facilities in Australia, the Buronga Hill Winery (BHW) is equipped with state-of-the-art technology, with the capacity to process everything from small batch premium fruit to large volume everyday wines, juice products and NoLo wines. The winery is 100% powered by wind and solar energy, progressing AV's net zero 2040 target and ESG roadmap.

This role will report to the *Chief Winemaker* for all winemaking duties and the *AusGrape/BHW Manager* for all other products. The Head Winemaker at Buronga Hill Winery (BHW) will be responsible for all products made at the facility and leadership of the winemaking team. Representing AV as a brand ambassador, this is an opportunity to be at the forefront of exciting industry developments and technical expertise.

### DUTIES & RESPONSIBILITIES:

#### Winemaking – Reporting to the Chief Winemaker

- Lead the winemaking team, providing a supportive and inspirational environment
- Coordinate and oversee production programs for all commercial wine
- Implement vintage and winemaking plans, in consultation with the Chief Winemaker
- Manage an efficient vintage work plan, coordinating production schedules, operations and staff allocation
- Lead allocation, classification and blending tastings
- Manage the wine benchmarking process, including results, actions and recommendations

#### AusGrape Products – Reporting to the AusGrape/BHW Manager

- Coordinate workplans for all grape juice products and NoLo wines
- Prepare all products to specification, ensuring customer timelines and packaging requirements are met

#### Management & Operations:

- Ensure all products are prepared to style and quality standards, on schedule, on budget and meet with regulatory compliance
- Oversee quality control of all products, conducting regular assessments and driving continual improvement
- Ensure all winemaking and production SOPs and systems are up to date and operating effectively
- Create and implement change management strategies, improving efficiency and performance
- Liaise with the Viticulture team on grape receipt and quality



AUSTRALIAN VINTAGE



- Collaborate with the broader business and senior management team to drive quality, efficiency, innovation, strategy and engagement
- Assist with the planning and implementation of capital investment projects and upgrades
- Represent the organisation and its brands at trade, customer and consumer events
- Actively participate in the ESG roadmap, promoting strategies and initiatives

#### QUALIFICATIONS & EXPERIENCE:

- Tertiary qualification in Oenology or relevant discipline
- 10 years' relevant winemaking experience and well versed in large scale winemaking
- Wine sensory & quality analysis training, such as AWAC, Len Evans Scholar or significant show judging experience
- *Six Sigma*, continuous improvement or *Lean Manufacturing* training is advantageous
- Valid driver's licence

#### REQUIREMENTS:

- Strong technical skills and wine chemistry knowledge
- Astute understanding of sensory analysis and quality evaluation
- Broad knowledge of national and global wine styles and trends
- Strong management and communication skills
- Physically capable of performing operational duties
- Capacity for domestic travel
- Ability to work extended hours when required

#### KEY INTERACTIONS:

##### INTERNAL

- Chief Winemaker
- AusGrape/BHW Manager
- Head Winemaker – Premium Wines
- Winemaking team
- Production & Operations teams
- Viticulture team

##### EXTERNAL

- Contractors & Suppliers
- Customers & Consumers
- Wine industry associations & bodies
- Trade & Media

#### EMPLOYEE BENEFITS:

- Professional development & training programs
- Paid parental leave
- Sabbaticals & loyalty leave
- Additional leave options