

## POSITION DESCRIPTION: HEAD WINEMAKER

Established in 1947, The Delegat Group is a leading global wine company and New Zealand's number one wine exporter. With the powerful Oyster Bay and Delegat global wine brands and three winery sites across the country, it is one of the most pre-eminent, fastest growing wine businesses in New Zealand.

Reporting to the Group Technical Manager [Viticulture & Winemaking] the Head Winemaker will oversee the entire New Zealand portfolio of wines, plus mentor and lead the winemaking teams.

### Duties and Responsibilities – You will:

- Take ultimate responsibility for the global Oyster Bay and Delegat wine brands;
- Lead the day-to-day technical direction of the winemaking teams across all three sites;
- Mentor and manage the professional development of the winemaking teams;
- Oversee and ensure the planning and scheduling of winemaking and bottling activities across the business;
- Drive continuous improvement with the winery and packaging teams with respect to quality, and efficiency;
- Provide technical support and advice for winery and vineyard capital projects;
- Report to the Group Technical Manager [Viticulture & Winemaking] monthly on wine style development, winemaking strategy and technical direction;
- Lead by example.

### Skills and Qualifications:

- 10-15 years' relevant senior winemaking experience across a range of styles and regions;
- Strong sensory skill, plus an understanding of global wine styles;
- Tertiary oenology qualifications;
- Familiarity with modern management, winemaking technologies and systems;
- Viticultural knowledge around key drivers for wine quality and style;
- Driver's licence and ability to travel both domestically and internationally.

### Competencies:

- Constructive leadership style for building teams and talent development;
- Strong, clear communication;
- Clear strategic thinking;
- An eye for operational efficiency.

### Interfaces:

#### External:

- New Zealand Wine, Bragato Research Institute and other industry bodies;
- Suppliers;
- Trade & Media.

#### Internal:

- Group Technical Manager [ Viticulture & Winemaking]
- Group Operations Manager
- National Winery Operations Manager
- Viticulture & winemaking teams;
- Packaging teams;
- Finance team and corporate office.