



Position Description: Winemaker

Paxton Wines is a family owned wine business located in the beautiful McLaren Vale wine region. All fruit is sourced from our extensive Biodynamically farmed vineyards across the region. From the Paxton core range, contemporary preservative free Now range, Mediterranean series of alternate grape varieties, or the ultra-premium EJ Shiraz from 125-year-old vines this is a diverse and enviable portfolio.

Paxton Wines, with its history steeped in viticulture and a 20-year-old wine brand seen around the world is known for producing wines of outstanding quality and pioneering Biodynamics in the region.

Reporting to Operations Manager this is a hands-on Winemaking role with the opportunity for growth for the right applicant. Professionalism, attention to detail, an inquisitive nature and energy are highly desirable

Winemaking and Operational Functions:

- Hands on management of day to day winemaking operations,
- Winery staff recruitment, management and training,
- Support the development of new wines for the portfolio,
- Bring new ideas and innovations to drive quality, efficiency, sustainability and safety in the workplace,
- Ensure accurate and timely record keeping in accordance with statutory requirements,
- Prepare and amend standard operating procedures as required,
- Liaise with suppliers and bottling facilities,
- Coordinate OH&S and environmental procedures and ensure compliance as required,
- Complete basic laboratory work or organize external analysis as required,
- Ensure a high level of winery hygiene,
- Assist in coordination of grape deliveries,
- Fruit assessment and harvest decisions in conjunction with consultant winemaker,
- Close cooperation with the vineyard manager to underpin wine quality,
- Manage and maintain winery certifications as required,
- Preparation of winery operational and capital budgets in conjunction with finance team,
- Promote the company's wines in the market as required.

Skills and Qualifications:

- Tertiary qualification in Oenology,
- At least 5 years of relevant experience,
- Valid forklift licence (high risk) and ability to drive competently,
- RSA,
- Current drivers' licence,
- Developed tasting skills and a passion for wine,
- Potential for growth,
- Passion for Biodynamics.

Competencies:

- Excellent winemaking skills and knowledge of a range of wine styles,
- Focus on safety and environmental responsibility,
- Strong organisational and communication skills,
- Ability to work in a team environment.

Interfaces:

External:

- Winemaking consultant
- Suppliers
- Industry bodies
- Retailers / trade/ media
- Packaging facility

Internal:

- CEO
- Viticulture team
- Sales and Marketing team
- Logistics and packaging
- Finance Team