



## Position Description: Senior Winemaker

Schubert Estate is a family-owned business with a modern well-equipped winery and two vineyards in the fabled Barossa Valley.

The modern well-equipped winery is on the Hare's Chase vineyard in Marananga and not far away is the Schubert Estate vineyard where the new cellar door is about to be built. The business also operates an office and city cellar door close to the Adelaide CBD.

Reporting directly to the owners of the business the role includes oversight of vineyards, winery and all aspects of the wine production.

An important part of the role will be representing and building the brand in the market and liaison with trade and media; international marketing will also be an important aspect of the role.

The role involves a high degree of hands-on management including:

### Winemaking and operational functions:

- Management and oversight of all aspects of wine production including vineyard operations to optimise wine quality;
- Ensuring accurate and timely record keeping in accordance with statutory requirements;
- Bring innovations and ideas to drive quality, efficiency and safety in the workplace;
- Oversee staff training and prepare and amend Standard Operating Procedures as required;
- Liaise with suppliers;
- Coordinate OH&S and environmental procedures and ensure compliance;
- In consultation with finance staff prepare operational and capital budget and report monthly.

### Skills and Qualifications:

- Tertiary qualification in oenology;
- At least 10 years' relevant experience;
- Valid forklift and driver's licences;
- Demonstrated sales and marketing experience;
- Well-developed tasting skills and a passion for wine;
- Potential for transition to general management.

## Competencies:

- Strong, clear communication and organisation;
- Excellent winemaking skills and knowledge of a full range of styles';
- Customer service orientation;
- A focus on safety and environmental responsibility.

## Team development and communications;

- Foster a harmonious and productive workplace;
- Motivate and mentor staff;
- Positively contribute to the achievement of team objectives and goals;
- Contribute through regular meetings to the constant evaluation and improvement of procedures relating to wine production;
- Engagement with wine shows and continuing professional development through seminars and conferences.

## Marketing and Promotion

- Promote the company and its products at every available opportunity;
- Represent the company and its wines to the wine trade locally and overseas.